



**ELEVAR**  
EQUITY™

## Recruiting for an Investment Professional - Elevar Equity

Elevar Equity ([www.elevarequity.com](http://www.elevarequity.com)), a human centered capital firm, invests in transformative and scalable entrepreneurial ventures focused on low income communities. The Elevar Method of investing has democratized essential services for over 20 million underserved customers and catalyzed billions of dollars of capital into 30+ companies in India and Latin America. An entrepreneurial emerging markets team based in India, Colombia and the United States, Elevar is widely recognized as having pioneered the commercial approach to impact investing.

### POSITION AND RESPONSIBILITIES:

The day to day activities would include: (i) working with entrepreneurs and management teams of Elevar's investee companies, (ii) managing all aspects of the investment process including origination, modeling, diligence, documentation and structuring of transactions, preparing investment memorandums for Elevar's investment review committee, (iii) portfolio management including developing and tracking monthly financial and operating metrics of companies plus quarterly valuation analysis, (iv) working on exits and preparing exit recommendations, and (v) ad hoc special projects. The Position can be based out of Bogota, Colombia or Mexico City, Mexico (open to discuss other locations that may make sense within the context of Elevar's operations).

### CRITERIA TO BE AN ELEVARIAN:

We are looking for a candidate who has a rare mix of confidence, excellence, curiosity, empathy and humility. If you feel a sense of urgency to drive transformational change for low income communities and have demonstrated a relevant commercial track record based on the criteria below, we would love to hear from you.

- Minimum 8 years of experience in entrepreneurship, business, investing, finance, investment banking, business / operations consulting or a similar background, with a willingness to unlearn and relearn at Elevar (including over lunch conversations, street food and field trips).
- Demonstrated ability to build / analyze financial models, understand business models, navigate large datasets to distill key points, strong research capabilities, an aptitude for project management and exceptional business communication skills in English and Spanish (written, spoken and presentations) with a bias for simplicity and clarity.
- Attention to detail (can find a needle in a haystack), a willingness to work hard / take ownership (bias for immediate action), a tremendous sense of humor (ability to laugh at oneself), a team player (organizational goals over individual credit) and the ability to take instant feedback (an opportunity for growth).
- A deep desire to work at Elevar (given its unique organizational culture) and with a diverse, international and cross-continental team, without being consumed by formal roles / titles or conventional career paths.

### APPLYING

Interested candidates are requested to send a covering letter and resume to [recruit@elevarequity.com](mailto:recruit@elevarequity.com) with cc to [ckaimmer@elevarequity.com](mailto:ckaimmer@elevarequity.com) - with the email subject line INV Team - EE LA. We want to know why you want to work at Elevar and why we should recruit you (share examples of things you would have done, how you would approach your day to day job and the criteria that you do not meet). If we get curious about your application, you will hear from us within 10 days. Elevar is an Equal Opportunity Employer.